



Special Offer: Free use of Careersinholland.com for 1 month

Introduction

Careersinholland.com is an innovative, online recruitment service providing English language and multilingual personnel for jobs in The Netherlands and cross border. Our main specialties are IT, engineering, callcenter/customer service, sales/marketing and finance. The majority of candidates in base is experienced, holds a BA/Bsc degree or upwards and is from within the EU.

We offer a flexible and (cost) effective alternative to both internet job boards and traditional recruitment agencies. We filter out all non-relevant response and multipost your job on a host of additional online channels as standard: job boards, networks and Twitter. Furthermore we provide personal support and various additional recruitment agency services on demand.

We now offer a completely free trial period, with unlimited job postings and candidate database access for 1 month, starting in January 2010. Multiposting and response filtering included.

Job board with a little extra

Automated job board with smart match criteria, search functions and match alert. Unlimited job posting and candidate database access. Response filtering and multiposting. Personal support and additional services on demand. What differentiates us from other job boards:

- *Enhanced matching:* we filter out all CV's/applications that do not match the basic criteria
- *Multiposting:* your vacancy on a host of additional channels (job boards & Twitter)
- *Personal service and support:* we will tailor the process to fit your needs
- *Additional services:* on demand (reference checks, video or phone interview, online test etcetera)
- *Targeting the right audience:* through Google optimization, relevant vacancies and useful information

Monsterboard & Hebbes add-on

We offer additional advertising power for a very attractive price level, as an add-on to the Job board model as described. You get 2 powerful advertising channels extra for a price less than a single posting on Monsterboard:

- Advertise your job for 2 months through Monsterboard & Hebbes Personeel for 375,-.
- All other services still apply, as described.

Regular pricing as of January 1st

- Annual basic subscription fee: 195,- single or 375,- per vacancy including Monsterboard / Hebbes
- Included:
 - unlimited job postings & candidate database access.
 - multiposting of your jobs on various additional job boards & Twitter
 - filtering of non relevant response.
 - one time feedback towards applicants.
 - use of an agency portal for introducing applicants, if applicable.
- Original CV's provided without contact details, which will be released immediately upon request
- Successful match (a contract is offered to and accepted by the candidate): a placement fee of 2% of the annual salary including holiday pay, excluding incentives and bonuses (with a minimum of 400,-)
- Additional services on demand:

▪ Google & Reference check:	35,- per applicant
▪ Phone interview:	35,- per applicant
▪ Video interview & recording (at your disposal or outsourced):	35,- per applicant
▪ Online testing (tests provided by client):	35,- per applicant
▪ Unlimited feedback, forms, info requests and meeting arrangements:	75,- per vacancy

Special offer for January 2010

- Free job posting, unlimited, for 1 month. Job posting has to start within January 2010.
- Jobs can stay online for 3 months.
- Free candidate database access, unlimited, throughout the 1 month trial period.
- No subscription fee, no placement fee.
- You can post jobs yourself or we will do it on your behalf.
- Full CV's and possible motivation letter presented, including contact details.
- Additional services on demand, as described above.
- Monsterboard & Hebbes add-on also available.

We will not offer candidates through an agency portal, and we will not provide feedback towards applicants. If you want us to offer these services we require the 195,- annual, single registration fee. The 2% placement fee however still will not apply for all jobs posted within the month of January.



If you want to make use of this offer

Please return the agreement sent along with this fact sheet or available on our site, accompanied by your job descriptions and possibly your company logo. The agreement also offers the possibility to grant us permission to copy job descriptions and logo from your site.

We will confirm your request after which jobs will be posted by us a.s.a.p. Please mention additional services you request as listed, if applicable. We have added an agreement to list all your requirements.

The trial period will end automatically 1 month after the first job has been posted. Existing jobs posted within the trial period will stay online for max. 3 months and response will be treated according to the conditions of this special offer within those 3 months. We will contact you approximately 6 weeks after the 1st job has been posted to assess the trial period and discuss possible further cooperation.

If you have any additional questions, remarks or requests, please don't hesitate to contact us by mail or phone. Contact details below.

Contact information

Careersinholland.com is a label of Careersinsite B.V. (KvK-number 30239526), seated in Houten, The Netherlands.

www.careersinholland.com

Info@careersinholland.com

Founder:

Niels Jordens

Niels@careersinholland.com

Skype handle: careersinholland

+31-(0)6-13167358

Languages spoken: Dutch, English and German

LinkedIn: <http://www.linkedin.com/in/nielsjordens>

Twitter: <http://twitter.com/DutchRecruiter>