

Careersinholland - Exposure, Search & Select

Careersinholland is specialized in international recruitment of bachelor, master and PhD level candidates in the areas ICT, Energy, Oil/Gas, Offshore and High Tech. We offer you cost efficient, modular recruitment services for maximum added value against lower costs.

Our offer: “Exposure, Search & Select”

Does your company have a lack of qualified applicants? Jobboard advertising is delivering too much rubbish and too less quality? You just want more good quality CV's coming in, without paying a hefty agency fee in case of a placement? We reach out to, and deliver, pre-selected and matching candidates.

Activities

- Job advertising on Careersinholland.com, including company logo if preferred.
- Multiposting on 20+ additional job boards, social media and verticals/aggregators.
- Your vacancy highlighted in our regular newsletter towards 11.000+ candidates in base.
- (Pro)active search & hunting (various CV databases such as Monsterboard, and social media).
- Phone / Skype interview with potentially suitable candidates (language & motivation check).
- Pre-selection based on the following criteria:
 - Education
 - Work experience
 - Language skills
 - Tools / SW skills
 - Availability
 - Contract type
 - Salary expectations
 - Work permission status / region
 - General motivation
 - Additional client specific screening questions

Result

Introduction of CV's of available candidates that match your criteria and requirements, with additional useful information provided (motivation, availability, package expectations et cetera). Reduction of irrelevant applications.

Rates

- 1) **1995,- per vacancy** for a period of max. 6 weeks.

Guarantee: if no candidate gets invited for an interview, we return 1500,- (except if job is closed between 2 days and 3 weeks after start of the assignment), **OR:**

- 2) **395,- per vacancy + a placement fee of 12% of the annual salary** for a period of max. 6 weeks.

Guarantee: if no candidate gets invited for an interview, we return 300,- (except if job is closed between 2 days and 3 weeks after start of the assignment). Return of 60% of the placement fee in case of resignation within probation period.

Contact details

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